



empowering women since 1881

Northeast Tarrant County (TX) Branch

From the President's Pen *By Ginny Phoenix*

Yale Biophysicist Addresses STEM Gender Bias and Solutions on Capitol Hill

October 16, 2015

"I've never discussed science with women," a male student told biophysicist Sofia Espinoza Sanchez after she interviewed him for a position at the Research Experience for Peruvian Undergraduates program, which trains Peru's most promising undergraduate students in science, technology, engineering, and mathematics (STEM) fields. Her interviewee's comment is disheartening, but it doesn't surprise her: "Can you imagine the illusion [that women scientists don't exist] because everything is so male-dominated, especially in Peru, in [STEM] careers?" she points out.

Espinoza Sanchez, a 2013-14 AAUW International Fellow, is used to pushing against stereotypes and assumptions about women in STEM. She says though she has been fortunate to have an inclusive experience as a doctoral candidate at the Pollard Lab at Yale University, female colleagues outside her lab are still subject to gender stereotypes. She says that subtle, unconscious gender bias, such as portraying women in a more lighthearted manner, reinforces gender stereotypes. "The adjectives used to describe people are important. When you describe a woman as 'easygoing' and a man as 'intelligent,' it makes a difference."

The difference means female scientists often fall prey to imposter syndrome, in which they doubt their qualifications or work longer hours than male counterparts in order to prove their abilities. Espinoza Sanchez questions the value of women making such sacrifices when studies show that the problem of women's falloff in STEM fields lies in part with employers, who systematically underestimate women job candidates.

Connecting science with real-world applications is a key way to attract girls. Hands-on experiments that teach girls how to create fragrances, from household air fresheners to Rihanna's new RiRi scent, are fun and innovative ways to get girls excited about chemical engineering.

She says the best way to ensure that women pursue and retain positions in STEM fields is for them to have mentors and become part of a community of female scholars. According to research highlighted in AAUW's Solving the Equation: The Variables for Women's Success in Engineering and Computing, female role models are invaluable in strengthening young women's math attitudes and self-concepts and increasing girls' and women's abilities to truly consider engineering and computing fields as viable career options.

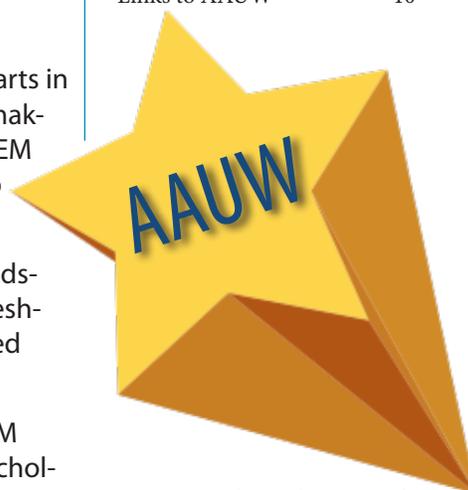
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Scoop

SEPTEMBER 2017

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Every great dream begins with a dreamer. Always remember, you have within you the strength, the patience, and the passion to reach for the stars to change the world.

~Harriet Tubman

Northeast Tarrant County Branch

<http://netarrant-tx.aauw.net/>

Continued

It's critical for employers, faculty, and corporations alike to take an active role in recruiting and retaining women STEM professionals. Espinoza Sanchez explains that the Peruvian undergraduate program she works on is led by equal numbers of female and male scientists and always has a woman present during the interview process. The initiative also aims to accept equal numbers of female and male scholars in all subject areas.

Espinoza Sanchez's advice for young women pursuing STEM careers? Be fearless. "Don't be afraid of trying things; it's okay if sometimes you fail. That's going to happen, but that does not mean you are not capable."

From the President's Pen By Ginny Phoenix - continued

Volunteer now for our own STEM program, Full STEAM Ahead, for 5th and 6th grade girls on **February 24, 2018**.

Congratulations to our Shining Star, Kathleen Ballard, who will be honored on Friday, **September 22** at the Hurst Convention Center.

Outlook Is Going Digital!

Starting with the summer 2017 issue, *AAUW Outlook* (AAUW national newsletter) will be going digital. You'll still get the same insight about the issues that affect women and girls the most, but with more content. Make sure National has your preferred email address on file, and look out for this issue in your inbox!



The stars foreshadow not only the destiny of rulers,
but of nations and all mankind.
~PTOLOMY

Volunteer Opportunity to Promote Northeast Tarrant County

The Hispanic Women's Network of Texas, with ten chapters across Texas, is proud to announce its 31st Annual State Conference scheduled for September 22- 24, 2017 at the Marriott Hotel & Golf Club at Champions Circle, 3300 Championship Parkway, Fort Worth, TX, 76177.

The conference will give us the opportunity to meet and visit with women from all over the State of Texas. As an exhibitor, we will have the opportunity to: Promote AAUW and our branch; Gain new members and expand our networking opportunities; and Advertise our mission

To volunteer for Saturday, **September 23** for a 2 ½ hour shift starting at 9 a.m., contact Ginny Phoenix at ginnyphoenix@hotmail.com

AAUW NETC Branch Membership Committee

By Cheri Butler & Paula Jernigan

NETC Branch Welcomes New Members

We would like to offer a big thanks to everyone who participated in the Membership Brunch on August 19. Whether you attended, brought food, helped with planning and set up of the room, registered members and guests, gave a presentation, invited potential members, or helped with the cleanup at the end; ALL of us worked together to create a fun event to kick off our 2017-2018 year. Feedback from our guests was very positive. They left the event with a clear understanding of the mission of the American

Association of University Women (AAUW), the extent to which our Branch is involved in the state organization of AAUW and the projects we are involved with that both promote the mission of AAUW and create an environment of friendship and collective support of each member. Twelve potential members attended the event and the following women joined our Branch: Rosemary Bell, Kimberly Carpenter, Karen Dionis, Jan Johnson, Dawn Jordan-Wells, Amelia Roberts, Carolyn Simpson-Struble, and Carolyn Sims.

Please continue to follow-up with your friends and invite them to the **September 9** meeting at Martin United Methodist Church. The program will provide a great overview of the AAUW National Convention so this will be another opportunity to acquaint potential members with our work as AAUW members.

See you on **September 9**. Please watch out for our new members and introduce yourself so they will get to know all of us.

AAUW NETC Branch Funds

By Debbie Gerwick & Penny Yarbrough



It's Pansy Time!

Remember this is one of our main fundraisers for AAUW. The money earned supports Ann Richards American Fellowship, AAUW Fund, Georgiann Gallian KEYS Scholarship, a scholarship at Tarrant County College, and National Conference for College Women Student Leaders (NCCWSL). Last year our branch members sold 420 flats. This year, some of the pansies sold will be worth twice as much because any contributions made to the fund for the Ann Richards fellowship will be matched by AAUW Texas! Let's all work hard to increase the number of pansies sold. Pansy orders are due on **September 20**. Orders will be ready for pickup on **October 20**. If you could not attend the Membership Brunch, please watch for an email with order forms attached.

December will be here before we know it, so mark your calendars for Saturday, **December 2**. We will be back at the Holiday Inn Express in Hurst for our annual Holiday Brunch and Fundraiser.



We appreciate your support.

Northeast Tarrant County Branch

<http://netarrant-tx.aauw.net/>

AAUW NETC Branch September Program

By Marilyn Matthews & Kathy Prado

Please join us on Saturday, **September 9** for our branch meeting at Martin Methodist Church. Conversations and refreshments begin at 9:30 a.m. The program will begin at 10 a.m.

We are delighted to have Jackie Littleton from Tyler, Texas join us at our meeting on Saturday, **September 9** as a special guest speaker. Jackie has been a member of AAUW Legacy Circle for many years and currently serves as a member of the AAUW National Legacy Circle Team.



Jean Dodds

Also at this meeting, Georgia Kidwell will update us on the election of national officers and by-laws/policies changes. Ginny Phoenix will give a short history and mention speakers from the National Convention.



September 22, 2017
Hurst Conference Center
Lunch 11:30 a.m.
Cost \$75

"A star earns the right to shine the day it is born."
~MATSHONA DHLIWAYO

Shining Stars Luncheon By Georgia Kidwell

Please plan to attend the Shining Stars Luncheon on September 22, where Kathleen Ballard, our outstanding newsletter editor, will be honored.

Please send your reservation to me at
308 Brookview Dr.
Hurst, TX 76054.

Make checks out to NETC AAUW.
Any questions call or email me at
Georgia Kidwell
817-282-0712

grgkdw@yahoo.com

Northeast Tarrant County Branch
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KEYS High School

By Nelda Rogers

On Monday morning, August 21, we delivered an incredible number of school supplies to our adopted KEYS High School in the HEB ISD. There were even more that can't be seen in the picture. The principal, Janet Joseph greeted us with open arms and words cannot express their appreciation for all that YOU do for them. BUT, if you forgot yours, we will take them at the September meeting. We want to thank Jerrilyn Woodard-Entrekin again for the smart shopping she does with our members' money. This year she shopped for 7 of you and filled up the trunk of my car. You can see her list on our website.

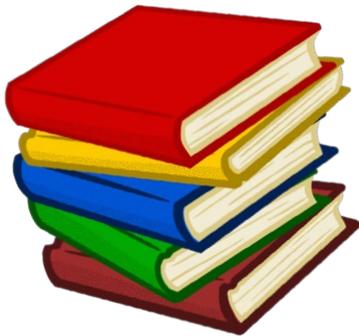
We are so excited that both our Georgeann Gallian scholarship recipients and their families could be with us at brunch. We hope you got to meet Jade Jeffrey and Caitlin Ellis. They are very excited about attending TCC and furthering their education.



Thanks again for making our job so easy.

The KEYS Education Committee:

Nelda Rogers
Carol Fisher
Barbara Brasco
Amy Vozar.



School
Supplies

KEYS Kids Need:

3-ring Binder or Folder/Dividers
College rule Notebook Paper
Black Ink Pens
Pens with different ink colors
Pencils/Erasers
Spiral Notebooks
Pocket Folders with Brads
Map Pencils
Graph Paper
Highlighters
Glue Sticks

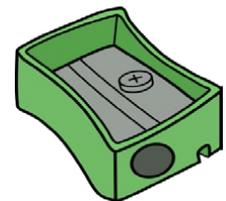
Following are some suggestions for school supplies for both KEYS kids and teachers. If you could not come to the brunch, please take advantage of the sales at local stores and bring your donation to the **September 9** branch meeting.

*KEYS Teachers Need:

*Boxes of Tissues
*Hand Held Pencil Sharpeners
*Antibacterial Hand Sanitizers
*Ziplock Bags
*Post-It-Notes

*Yeah we all shine on,
like the moon,
and the stars,
and the sun.*

~JOHN LENNON



Northeast Tarrant County Branch

<http://netarrant-tx.aauw.net/>

AAUW NETC Branch

Bridge Group

By Mary Lou Bass and Gloria Long

There are two Bridge Groups: Daytime and Evening. Daytime Bridge usually meets on either the first or second Thursday of each month at 1 p.m. in the home of a branch member. The Evening Group usually meets on the fourth Thursday of each month at 7 p.m., also in a member's home. **Evening Bridge** contact is Mary Lou Bass. **Daytime Bridge** contact is Gloria Long.

Daytime Bridge will meet on Thursday, **September 14** at 1 p.m. in the home of Cheri Butler. Please let Cheri know if you plan to attend. **October** is TBA.

Evening Bridge will meet on Thursday, **September 28** at 7 p.m. The host is TBA. **October** is TBA.



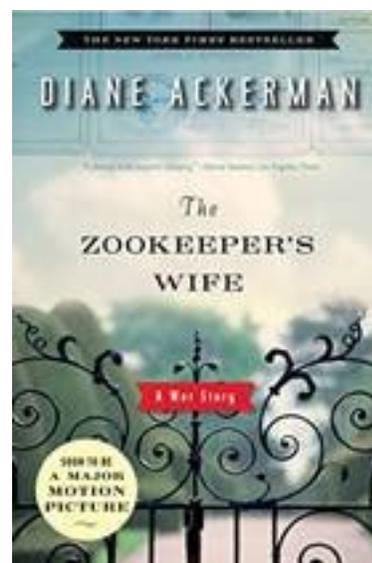
"The dancing Sun
the dancing moon
the dancing stars
and the dancing galaxies
are the direct expression of our divine Self."
~AMIT RAY

AAUW NETC Branch

Lit Group

By Diane Fisher and Janet Key

Our branch Lit Group meets on the third Thursday of the month at 7 p.m. All branch members are welcome. (You do not have to have read the book to attend our meeting, however, having read the book may help you get more out of our discussions.) Please join us in the home of Ellen Lee on September 21 when Pat Cheong and Dianne Fisher will lead the discussion of *The Zookeeper's Wife*.



The Zookeeper's Wife is a non-fiction book written by the poet and naturalist Diane Ackerman. Drawing on the unpublished diary of Antonina Żabińska, it recounts the true story of how she and her husband, Jan Żabiński, director of the Warsaw Zoo, saved the lives of 300 Jews who had been imprisoned in the Warsaw Ghetto following the German invasion of Poland on September 1, 1939.



AAUW NETC Branch

Gourmet Group

By Cheri Butler

Our last ladies outing at Silver Dollar Winery in Bedford was so popular that we decided to do it again. Join us on Wednesday, **September 13** from 5 - 8 p.m. for wine and light food. The winery is located at 1937 Bedford Road in Bedford. Their menu

has expanded and you can either taste the wine in flights or enjoy a glass (or 2). Sign up at the September meeting or rsvp to Cheri Butler at cbutler0923@gmail.com.

Northeast Tarrant County Branch

<http://netarrant-tx.aauw.net/>

AAUW NETC Branch Cultural Group

By Meg Sprenkle and Mary Ann Goetz

Lots of opportunities this month to get some "culture" with your AAUW Branch members.

National Theater Live – **Obsession** with Jude Law – Wednesday, **September 6** at 2 p.m. at the Modern Art Museum – \$20 adult \$17 senior. We will have lunch at Café Modern at noon.

National Theater Live – **Who's Afraid of Virginia Wolfe** – Wednesday, **September 13** at 2 p.m. at the Modern Art Museum – \$20 adult \$17 senior. We will have lunch at Café Modern at noon.

Arts and Letters Live – Ken Follett – Thursday, **September 14** at 7:30 p.m. in Dallas - \$75 for 2 including a copy of his new book or \$60 for one which includes a copy of his new book.

National Theater Live – **Angels in America Part I** – Wednesday, **September 27** at 2 p.m. at the Modern Art Museum - \$20 adult and \$17 senior. Please note this show is **4 hours** long. We will have lunch at Café Modern at noon.

National Theater Live – **Angels in America Part II** – Wednesday, **October 4** at 2 p.m. at the Modern Art Museum - \$20 adult and \$17 senior. Please note this show is **3.5 hours** long. We will have lunch at Café Modern before the movie.

Arts and Letters Live – Friday, **October 6** at 7:30 p.m. in Dallas – Dan Brown - \$55 per person. We will carpool to this event.

Metropolitan Opera at the Movies – **Norma** – Saturday, **October 7** at RAVE in Hurst at 11:55 a.m. – \$25.

For all the above events, please call or email Jean Dodds at 682-465-4864 or jdodds0630@gmail.com to make a reservation.



Keep your eyes on the stars, and your feet on the ground.
~THEODORE ROOSEVELT

International Cultural Group Opportunity

Last November several of us from our branch (Meg Sprenkle, Martha Matthews, Polly Post and I) did a repositioning knitting cruise from Rome, Italy to Fort Lauderdale, Florida. Several of you expressed interest in hearing if we were doing one again.

Well, we are doing another knitting cruise starting **September 21**, 2018 from Vancouver, Canada to Hawaii - 5 days at sea where we knit and 5 days visiting different Hawaiian Islands. So far Martha

Matthews (and Frank), Meg Sprenkle, Cheryl Dale and Jean Dodds (and Dick) have signed up and have a couple of other branch members interested. The guys aren't knitting!

If you are interested in joining us on the cruise, please email Jean Dodds at jdodds0630@gmail.com. or call me at 682-465-4864 and I can send you the information.

September 2017

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		Please submit all newsletter input to kathleen_ballard@yahoo.com by the 23rd of each month.			1	2
3	4	5 	6 Cultural Group National Theater Live - 2 p.m. Lunch at noon in Cafe Modern	7	8	9 Branch Meeting Martin Methodist Church 9:30 a.m.
10	11	12 Skill Training Webinar	13 Gourmet Silver Dollar Winery 5-8 p.m. Cultural Group National Theater Live - 2 p.m.	14 Daytime Bridge 1 p.m. Host Cheri Butler Cultural Group Arts & Letters Live Dallas 7:30 p.m.	15	16
17	18	19	20 Pansy orders due! 	21 Lit Group 7 p.m. Host Ellen Lee	22 Shining Stars Luncheon 11:30 p.m. Hurst Conference Center	23 Hispanic Women's Network 
24	25	26	27 Cultural Group National Theater Live - 2 p.m. Lunch at noon in Cafe Modern	28 Evening Bridge 7 p.m. Host TBA	29	30

October 2017

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1 	2	3	4 Cultural Group National Theater Live - 2 p.m. Lunch at noon in Cafe Modern	5	6 Cultural Group Arts & Letters Live Dallas 7:30 p.m.	7 Cultural Group 11:55 a.m. RAVE Norma
8	9	10 Skill Training Webinar	11	12 Daytime Bridge 1 p.m. Host TBA	13 	14 Branch Meeting Martin Methodist Church 9:30 a.m.
15	16	17	18	19 Lit Group 7 p.m. Host TBA	20 Pansy pick up! Day of the Girl 2 p.m.	21 Pansy pick up!
22	23 	24 	25	26 Evening Bridge 7 p.m. Host TBA	27	28
29	30	31 	<i>We are all of us stars, and we deserve to twinkle.</i> ~MARILYN MONROE			



2017–18 Skill-Training Webinar Calendar

Skill-training webinars are an easy way to learn strategies and techniques that can help your branch grow and give leaders the confidence they need to take on new challenges.

AAUW's skill-training webinar schedule for the 2018 fiscal year is now available. Skill-training webinars will be held on the second Tuesday of every month at 7 p.m. ET. You'll find information on how to sign up for these webinars in your biweekly issue of *Mission & Action* and on www.aauw.org. Please note that scheduling is subject to change as many of these webinars are collaborative efforts between member leaders, staff, and outside experts. Check www.aauw.org regularly for updates.

September 12, 2017: Social Media Made Easy

This webinar outlines what you should and shouldn't do when running social media.

October 10, 2017: Small but Mighty

Find out how small branches can have a big impact!

November 14, 2017: Diversity and Inclusion Task Force

Learn how to create a more welcoming community for all.

December 12, 2017: Transition and Succession Planning

Get strategies to plan for the future of your state and branch leadership.

January 9, 2018: Fundraising from Other Pockets

Tired of always asking the same people for funds? Join us for a discussion on how to raise funds from businesses and individuals in your community.

February 13, 2018: Diversity and Inclusion Task Force

March 13, 2018: How to Get Publicity

Your branch holds great events and does wonderful things in your community. How do you get the publicity you deserve?

April: Hiatus for state conventions.

May 8, 2018: Writing to Engage

Find out how to make the most of your websites, brochures, newsletters, and emails!

June 12, 2018: Creating the Value of Membership

Learn how to help current and future members feel connected to AAUW's work and realize the value of their membership.

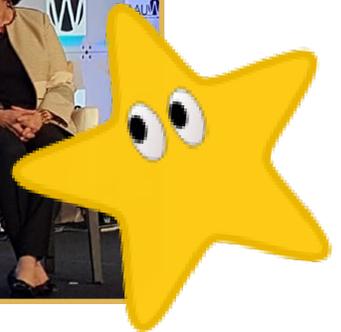


AAUW NATIONAL CONVENTION

Left: AAUW's New CEO Kimberly Churches
Right: Supreme Court Justice Sonia Sotomayor



Judy Woodruff, Anchor
PBS NewsHour



A philosopher once asked, "Are we human because we gaze at the stars, or do we gaze at them because we are human?"
Pointless, really... "Do the stars gaze back?" Now, that's a question.

~NEIL GAIMAN

Our Mission

Advancing equity for women and girls through advocacy, education, philanthropy, and research

AAUW Northeast Tarrant County Branch
<http://netarrant-tx.aauw.net/>

AAUW Texas <http://aauw-tx.aauw.net>

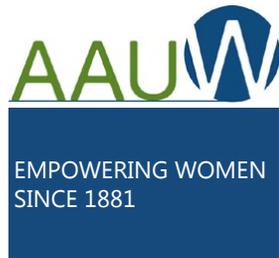
AAUW Interbranch <http://northtexas-ibc.aauw.net/>

AAUW Website <http://www.aauw.org/>

AAUW Blog <http://blog-aauw.org> is a lively place to read about and discuss issues of the day.

AAUW on Twitter Log on or sign up for a [Twitter](#) account and start following AAUW members from around the nation to hear the latest AAUW and public policy news.

AAUW on Facebook Join AAUW on [Facebook](#). "Like" the AAUW national page or Texas page!



AAUW is the nation's leading voice promoting equity and education for women and girls. Since our founding in 1881, AAUW members have examined and taken positions on the fundamental issues of the day - educational, social, economic, and political.

AAUW Northeast Tarrant County Branch serves the suburban northeast area of Tarrant County, Texas.

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